



# 2025 Diversified Services Fees

## For Vermont Employers

MVP Health Care® offers diversified services that can be offered alongside group-sponsored health plans to support your business and help offset your employees' health care costs.

### Health Savings Accounts Fees

Administrative Service	Small Group
Administrative Fee (per contract, per month)	\$2.50
Implementation Fee	\$150.00

### Health Reimbursement Arrangements, Flexible Spending Accounts, and Lifestyle Spending Accounts Fees

Administrative Service	Small Group
HRA, FSA, LSA Administrative Fee (per contract, per month)	\$3.50
ICHRA Administrative Fee (per contract, per month)	\$6.00
Implementation Fee	\$250.00
Summary Material Modification (SMM)/Summary Plan Description (SPD) Fee	\$75.00
Renewal Fee	No charge; \$500.00 late renewal fee
Changes/Customized Programming/Corrections/Audit Requests	\$100.00 per hour
Non-Discrimination Testing, available upon request	\$350.00 per test
Debit Card Replacement Card	No charge
Dependent Debit Card (Dependents age 18 and over)	No charge

### COBRA Administration Fees

Administrative Service	Small Group
Administrative Fee	\$25.00 per month
Implementation/Renewal Fee The COBRA implementation fee will be waived if another MVP diversified service (i.e. HSA, HRA, or FSA) has been purchased.	\$150.00

For more information, visit [mvphealthcare.com/employer](https://mvphealthcare.com/employer).

Other fees may apply. Final pricing requires underwriting approval and may be subject to change based on plan design. These discounted fees do not apply to Excepted Benefits HRA (EBHRA).

Health benefit plans are issued or administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.